

LETTER OF UNDERSTANDING WITH RESPECT TO

ARTICLE 23.5.2.2 (performance appraisal)

Between

The University of Ottawa

(Employer)

And

The Association of Professors of the University of Ottawa

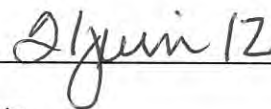
(Association)

WHEREAS the parties agreed that the performance appraisal form for librarians as known in the collective agreement should be reviewed in 2012, it was also agreed that this would be done through a side table and not through the negotiations process.

THEREFORE the parties agree that the Chief Librarian and two (2) persons to be named by the Association shall discuss and both parties shall agree on an amended performance appraisal form.



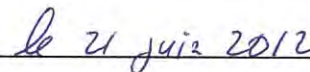
University of Ottawa



Date



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Date