

## **LETTER OF UNDERSTANDING**

BETWEEN

THE UNIVERSITY OF OTTAWA  
(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA  
(Association)

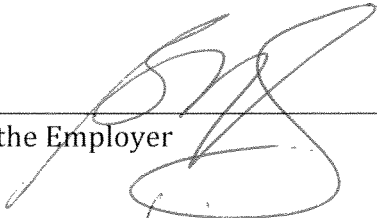
### **Outdated Letters of Understanding**


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Both parties agree that the following outdated letters of agreement or understanding and/or memorandum of agreement or understanding are null and void as of both parties having signed.

- Letter of Understanding (LOU) with respect to article 23.5.2.2 (performance appraisal) - signed on 21 June 2012.
- Exploration of options for an APUO member on reduced pay to maintain insurance coverage – signed on 19/20 July 2012.
- Memorandum on Sick Leave dated 19 September 1995.
- LOU - appearing as Section 3 of Appendix F to the 2001-2004 Collective agreement – signed on 10 October 2002.
- Memorandum on Professional Expenses Reimbursement (PER) – signed on 31 July 2000.
- University Occupational Health and Safety Committee document – no official signature date.
- Memorandum on current mileage allowance – signed on 26 October 2011.
- Lettre d'entente portant sur la prolongation des contrats des professeurs à durée limitée – signée le 14 février 2012.
- LOU on membership of the Pension Fund Investment Committee (PFIC) – signed 20/24 November 2009.
- LOU with respect to article 37.2.5.2 (length of term for department chair) – signed on 14 March 2008.
- LOU on employment equity plan changes – signed on 16 May 2007.
- LOU regarding the 2004-2008 Collective Agreement, Anomalies – signed on 9/16 May 2007.
- LOU regarding article 40 benefits for members who continue to work beyond age 65 – signed 8 May 2007.

- LOU on employment equity committee (EEC) – signed on 3 February 2005.
- LOU on employment equity committee (EEC) – signed on 18 August 2004.
- LOU regarding the handling of tuition bursaries as of 1 May 2007 – signed 20 June 2007.
- LOU on a protocol for institute of women’s studies – signed 16 February 2000.

  
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For the Employer

  
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For the Association

  
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Date

20 October 2014  
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Date