

## LETTER OF UNDERSTANDING

BETWEEN  
THE UNIVERSITY OF OTTAWA

(Employer)

- and -

THE ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

(Association)

### eCampus Ontario Courses

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Both parties are committed to the development of online and/or hybrid credit courses for use by the University in conjunction with the eCampus Ontario online learning portal (referred to in this LOU as “eCampus course”) launched by the Council of Ontario Universities and funded by MTCU as a means of enhancing the ability of departments and faculties to offer courses through an alternative mode of delivery.

THEREFORE, the Parties agree to the following:

1. **Assignment:** The assignment of eCampus courses in a teaching load shall follow the regulations provided in the collective agreement (CA) and in the procedures in place in faculties and departments. Notwithstanding the above statement, the Member who develops or redevelops an eCampus course has the right to teach this course for at least three (3) years following development. A member may elect to teach an eCampus course as overload teaching as per article 41.6.1 of the CA with the approval of the Dean.

Notwithstanding the above, an eCampus course may be included in another Member’s workload only with this Member’s prior consent and, when applicable, only after any special arrangements that may be required have been agreed upon.

2. **Development:** The opportunity to develop eCampus courses, or part thereof, will be offered firstly to members. No member shall be compelled to prepare, re-prepare, or deliver an eCampus course.
3. **Implementation:** Where a member develops or teaches an eCampus course, she shall receive professional development and technical support assistance so that she is specifically and comprehensively prepared to teach in this environment.
4. **Academic Freedom:** Members assigned an eCampus online course shall have academic freedom over the course content.
5. **Oversight:** Oversight or review of online courses shall be according to procedures and regulations established by the department/unit/school, the Faculty and by the Senate.
6. **Compensation for development of an eCampus course:** Members who develop or redevelop an eCampus course, or part thereof (module), will be compensated in a manner satisfactory to the Association and the Employer. The compensation details, which must be acceptable to the Member, will be included in the agreement as per article 35.2.1.3 of the CA.