



ASSOCIATION DES PROFESSEUR.E.S DE L'UNIVERSITÉ D'OTTAWA
ASSOCIATION OF PROFESSORS OF THE UNIVERSITY OF OTTAWA

Gender Salary Gap Committee

Mandate:

The Gender Salary Gap Committee is a joint APUO-Employer ad hoc committee tasked with investigating potential gender-based, internal pay inequities.

As a starting point, the committee will use the methodology employed in a 2016 and 2017 gender-based salary gap analysis by the Wilfrid Laurier University and Wilfrid Laurier University Faculty Association.

The committee is the result of a [letter of understanding](#) signed between the APUO and the Employer.

Committee members:

The committee consists of four persons, including two persons appointed by each party. In addition to the committee members, the parties will jointly appoint an impartial observer with demonstrated expertise in university faculty compensation exercises to serve as a resource person, and who may fully participate in all meetings but will not have voting rights.

Michel Desjardins, APUO representative (APUO Administrative Director)

Myra Yazbeck, APUO representative (Department of Economics)

Rose Anne Devlin, Employer representative (Department of Economics)

Manon Desgroseilliers, Employer representative (Manager, Research and Planning)

Steffany Bennett, Observer (Faculty of Medicine)